

All About Working

Trends: How They
Affect Today's
Workplace

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About Us

- A blog that collects articles about issues affecting today's workplace.
- Articles are catalogued and available through the Archives.
- Find us:
 - www.AllAboutWorking.com
 - www.WorkPlaceIssueSolutions.com

About Us (2)

- The blog is dedicated to how organizations deal with the business trends.
- As such, we don't track things like how to find a job, or what do you do if you are laid off.
- The materials are about workplace practices.

How the Information is Classified

- Working Trends - WT
- Working Smarter - WS
- Recognition and Motivation - RM
- Technology – T
- Fun at Work - FW
- Good reading, Tips of the Week
- Months

The Blog



All About Working



Facebook of Old

This was just too good to let it pass without a mention. It seems as though Bryan Benilous, a historical newspaper specialist at the digital-archive company Proquest, said he and his colleagues came across a Boston Daily Globe article from August 24, 1902, titled, "Face Book The New Fad," describing a party game where [...]

[Read the full article...](#)

Tags: [Facebook](#), [Twitter](#)

Posted in [Fun at Work](#) on May 1st, 2009, 12:42 pm by [KmN](#)

Salary Cutting Appears to be Growing

According to an article in the [Wall Street Journal](#) online, a growing number of

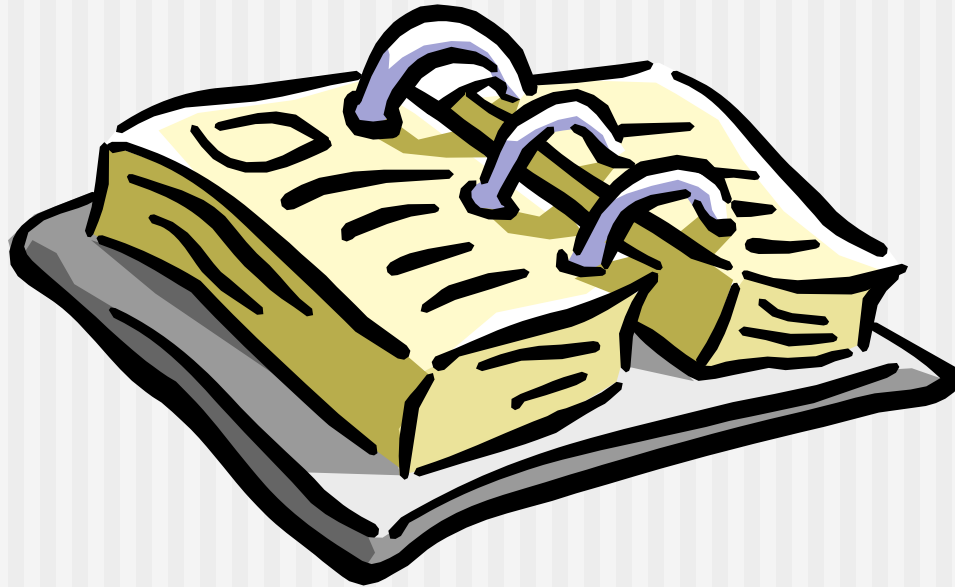
Categories

- [Fun at Work](#)
- [Good reading around the web](#)
- [Miscellaneous](#)
- [Recognition and Motivation](#)
- [Technology](#)
- [Tip of the Week](#)
- [Work Trends](#)
- [Working Smarter](#)

The Blog Also Has

- Videos from the Today Show available on demand.
- Funny moments at work widget.
- Some advertising.

What's Been Going On



Work Trends

Layoffs – Effects on those Who Remain

- Survivor Guilt
- Layoffs Push Many to part-time jobs
- Transferring people to areas of the company that need workers



Layoffs – How Should You Act

- When your friends and colleagues get laid off.
 - Help them pack
 - Meet for lunch
 - Leads



Fear in the Workplace

- It disturbs surviving employees that they cannot control layoffs, etc.
- What happens to personal growth?
- Anxiety
- Working harder



Salary Cuts

- Survey – 27.2%
- Survey 4%
- Incentives with some companies
- Source – Salary Cutting Appears to Be Growing - WT

Cutting Benefits is a New Concern - WT

- Freezing salaries
- Reducing workweeks
- Eliminating training programs
- Boosting health-care premiums.
- Reducing contributions to workers' 401(k) plans
- Reducing or eliminating tuition reimbursement
- Cutting or eliminating subsidized dining programs and other financial perks.

Job Furloughing - WT

- Used rather than laying people off
- Dilemma arises about volunteering for it



Hiring Opportunities

- Look for the posting of that name under the Miscellaneous or April category.
- Some employers are seizing the recession as an opportunity to strengthen their talent pool, poach stars from rivals or rebuild after layoffs.

Recruiting Talent to Ailing Firms

- Sick businesses often need fresh talent to recover.
- But how do you attract star players during bankruptcy?
- See Check These out – February 2, 2009

Social Networking

- Facebook
- Twitter
- LinkedIn



Longer Term Trends

- Move to contracting / project work
- Postponing retirement



Recognition and Motivation

How to Rally Workers for Tough 2009

- Be candid
- Show you care
- Provide stability
- Create hope
- Focus on employee's strength rather than weaknesses

Recognition

- Think of different ways to reward than just incentive bonuses.
- Smart Companies that are Thinking Ahead – RM

Technology

Technology

- Netbooks
- Fancy cell phones

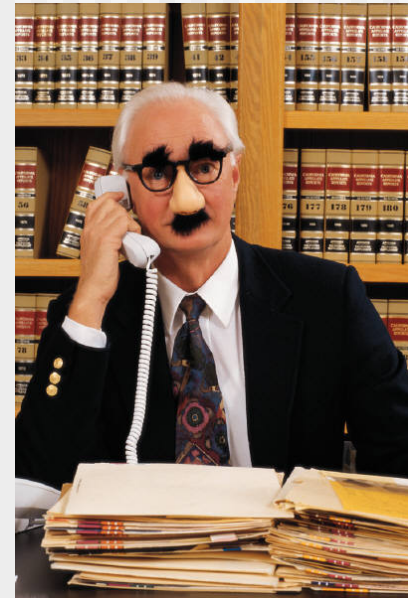


Concerns about Privacy

- Heavy e-mail spam? It's Not Your Imagination – T
- LinkedIn Privacy Settings - T



Fun at Work



Is Fun at Work Allowed any More?

- This category finally came alive
- Rubber Chickens for the Office Soul – FW
- Good Way to Have Fun at Work – FW
- Gaming at Work Can Improve Productivity? - FW

For Discussion

- From what you saw in the presentation, what interested you or surprised you the most and why?
- Report back
- Final questions

To Get a Copy of the Presentation

- On the business card is an e-mail address:
- info@AllAboutWorking.com